

Cabinet
Monday 9 July 2018
10.00 am Luttrell Room - County Hall,
Taunton



SUPPLEMENT TO THE AGENDA

To: The Members of the Cabinet

We are now able to enclose the following information which was unavailable when the agenda was published:

Item 9	Children and Young People's Plan 2016-19 - Report on progress of Year 2 (Pages 3 - 26) To receive the report from the Director of Childrens Services.
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Published on 02 July 2018

Democratic Services, County Hall, Taunton

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Children & Young People’s Plan 2016 – 2019

Report on progress of Year 2 (1 April 2017 to 31st March 2018)

Cabinet Member(s): Cllr Frances Nicholson – Cabinet Member for Children and Families Division and Local Member(s): All

Lead Officer: Julian Wooster, Director of Children’s Services

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	Seen by:	Name	Date
	County Solicitor	Honor Clarke	25/06/2018
	Monitoring Officer	Scott Woolridge	18/06/2018
	Corporate Finance	Kevin Nacey	25/06/2018
	Human Resources	Chris Squire	25/06/2018
	Property / Procurement / ICT	Richard Williams	25/06/2018
	Senior Manager	Julian Wooster	25/06/2018
	Local Member(s)	N/A	
	Cabinet Member	Cllr F Nicholson	25/06/2018
	Opposition Spokesperson	Cllr J Lock	
	Relevant Scrutiny Chairman	Cllr Leigh Redman	
Forward Plan Reference:	FP/18/04/07		
Summary:	<p>The Children & Young People’s Plan 2016–2019 (CYPP) was approved by Cabinet in May 2016, and was further endorsed by Full Council in May 2016 - Appendix 4.1. This is a multi-agency plan that reflects the commitment of strategic partners and the Leader of Somerset County Council for children’s services to be ‘good’ or ‘better’ in three years. This report provides a progress update on the second year of the CYPP against each of the 7 Improvement Programmes designed to improve outcomes for vulnerable children and their families.</p>		
Recommendations:	<p>That Cabinet acknowledge the significant work that has been undertaken to date and endorse the improvements and achievements in delivering the 7 Improvement Programmes.</p>		
Reasons for Recommendations:	<p>The CYPP sets the vision and priorities for partners and this progress report for Year 2 of the plan evidences the improvements in delivery of Somerset Children’s Services, particularly the functions of Children’s Social Care.</p>		
Links to Priorities and Impact on Service Plans:	<p>The Children’s Services improvement journey has been a key priority for the local authority since the Ofsted inspection in 2015, focusing on improving practice and quality of services. Since the implementation of the CYPP, Ofsted have undertaken their re-inspection of services for children in need of help and protection, children looked after and care leavers in November 2017 and judged children’ services in Somerset “require improvement to be good”. All subsequent actions will be focused on the improvement journey to achieve “Good.”</p>		

Consultations undertaken:	All due consultations were undertaken, during the development of the Children & Young People’s Plan (CYPP), prior to its approval by Cabinet in May 2016. There is continuing involvement in the delivery and monitoring of the CYPP by the Cabinet Member, Opposition Spokesperson, Children’s Scrutiny and Children’s Trust Executive and Board members.						
Financial Implications:	<p>The Children and Young People’s Plan was approved and fully costed at Cabinet in May 2016.</p> <p>The CYPP has been prepared and is being delivered in a climate of continuing financial austerity for the public sector. The seven priorities outlined in the plan are to be met within the agreed budgets and staffing resources of SCC and its partners, taking into account anticipated reductions over the next three years. For SCC this plan is costed to look at the average spend of a “good” local authority utilising the CIPFA benchmarking tool and modelling what SCC’s budgets over the next three years should look like based on expected activity levels. SCC’s commitment to protect services that support Somerset’s most vulnerable children and families is reflected by the investment of an additional £6m in the Children’s Social Care base budget.</p> <p>Ongoing financial monitoring of the CYPP is reported by the Director of Finance through his regular reports to Cabinet.</p>						
Legal Implications:	N/A						
HR Implications:	Workforce is the main theme of Improvement Programme 7 and the HR/OD Director has submitted his findings as part of the quarterly reporting arrangements.						
Risk Implications:	<p>The principal risk lies in the failure to secure improvement which would not deliver the Council’s ambitions in relation to improved outcomes for children and young people in Somerset. This could also result in further intervention by the Secretary of State.</p> <p>There is a Corporate Risk for Safeguarding Children (ORG0009) and its current score is 15. There are a number of management actions and mitigations for managing this risk. SLT and the Cabinet Member regularly monitor the management of this risk.</p>						
	<table border="1"> <tr> <td>Likelihood</td> <td>3</td> <td>Impact</td> <td>5</td> <td>Risk Score</td> <td>15</td> </tr> </table>	Likelihood	3	Impact	5	Risk Score	15
Likelihood	3	Impact	5	Risk Score	15		
Other Implications (including due regard implications):	These implications have been considered on an ongoing basis as part of the delivery of the 7 Improvement Programmes.						
Scrutiny comments / recommendation (if any):	The Children and Families Scrutiny Committee receive quarterly performance reports against each of the 7 Improvement Programmes.						

1. Background

- 1.1. The overall aim of the Children & Young People's Plan 2016 – 2019 is to build the ambition and confidence across the partnership, showing partners' joint intentions and the framework by which we will improve. The plan is supported by more detailed strategies and actions through its 7 Improvement Programmes over the lifetime of the plan. The key features of our partnership plans are:

Prevention - and addressing issues early and effectively

Child and family centred – keeping children, young people and their families at the heart of everything we do

Collaboration - working with others to effectively use our resources in commissioning and delivery of services

Integration - providing joined up care and support that is not hindered by organisational, service or professional boundaries

1.2 The 7 Improvement Programmes are:

1. Supporting children, families and communities to be more resilient
2. Promoting healthy outcomes and giving children the best start in life
3. Improving emotional health and well-being
4. Building Skills for Life
5. Providing help early and effectively
6. Achieving effective multi-agency support for more vulnerable children and young people and developing an excellent children's social work service
7. Embedding a 'Think Family' approach across the workforce.

The CYPP has completed the second year of the plan (2017/18) with a detailed action plan focusing on 7 Improvement Programmes, with delivery boards across the partners of the Somerset Children's Trust having the responsibility for delivering against these programmes. Each delivery group has a chair, a SCT Lead Sponsor and member support to progress against their annual action plans. Quarterly reporting to the Children's Trust Executive in the form of Highlight Reports evidences where progress is being made and where barriers to success have been identified and overcome – Appendix 4.3.

This report highlights the activity and impact against each of the 7 Improvement Programmes at the end of the second year and the progress toward achieving the intended outcomes outlined in the CYPP.

2. Progress and Impact in Year 2

- 2.1 In addition to measures being used to assess the delivery of the 7 Improvement Programmes the CYPP also includes a set of overarching measures designed to assess "How we will know we made a difference". Progress against these measures is set out in Appendix 4.2. These include a number of outcome type measures which, by their nature can take a longer timeframe before showing improvement resulting from the activity within the improvement programmes. Work plans for 2018/19 will continue to focus on actions that will influence the achievement of these measures.

The SCT have considered the maturity of the partnership and whether this has effected a more collaborative and collegiate approach. The Partnership Team promoted the CYPP and its progress with partners during a series of community events to promote the Young People's Strategy. They were able to report that operationally, staff report, and are able to demonstrate, the benefits of a stronger partnership approach; however capacity and

resource are the barriers to full collaboration. It is intended to undertake a survey across SCT partners to ascertain a wider staff view and help to inform the development of the next CYPP.

2.2 The table below shows the main improvements over 2017/18.

	Children and Young People's Plan 2016 – 2019 7 Improvement Programmes What have we achieved in 2017/18?
Programme 1 Supporting children, families and communities to be more resilient	<ul style="list-style-type: none"> • West Somerset Opportunity Area and Department for Education social mobility programme action plan has been published and is now being implemented • The SEND Local Offer has been reviewed and refreshed, and a new platform and website developed to launch in Year 3 • There has been significant work towards increasing volunteering capability with the rebrand and launch of Somerset You Can Do listing and promoting opportunities • Work towards personalised budgets has been achieved, the Statement of Intent approved outlining how each partner applies their own personal budget process against the overarching statement of intent
Programme 2 Promoting healthy outcomes and giving children the best start in life	<ul style="list-style-type: none"> • A robust parenting offer has been provided through the online Parent Carer Toolkit, parenting courses and working with getset services • A second bid was submitted to NHS England for specialist Perinatal Infant and Mental Health services funding • Breastfeeding support in Somerset has been enhanced with volunteer Breastfeeding Champions trained across the county, and the launch of digital breastfeeding support • Great success has been achieved with the Smoking at the Time of Delivery campaign. As a result of the work across Somerset with the Smokefree Alliance by 2017/18 a fantastic 1000 extra babies were born smoke free since 2011 • Better relationships have been developed with General Practitioners to provide information to Education, Health and Care Plans • The Health and Well-being Survey has been launched in primary and secondary schools – the results are expected in September 2018 (Y3Q2)
Programme 3 Improving emotional health and well-being	<ul style="list-style-type: none"> • Increased our work on self-harm including the implementation of a self-harm action plan and two self-harm Tier 2 liaison posts • Provided greater access to mental health support through a single point of access, on-line counselling, greater emotional health and well-being work in schools and meeting referral targets into Child and Adolescent Mental Health Service (CAMHS) • The new Kooth online counselling service has increased mental health support at Tier 2, with 430 young people now

	<p>registered and 104 receiving online counselling</p> <ul style="list-style-type: none"> • The Schools Health and Resilience Education (SHARE) service is now implemented • Clinical Psychologist for the Emotional Health and Wellbeing Team has commenced in post • Phoenix service (Child Sexual Abuse support service) is now implemented with a positive uptake on requests for support • 406 staff have been trained in Emotion Coaching with uptake set to increase in Year 3 with primary phase staff
<p>Programme 4 Building Skills for Life</p>	<ul style="list-style-type: none"> • Team Around the School project has been embraced and established in all schools across the county, with quality assurance process to support their work • Greater access to careers and transition advice, especially for vulnerable learners and those distanced from education • 12 TalentEd Academies are now running across Somerset for vocational learners with over 200 young people engaged, these are making good contact with engaged employers in key Somerset employment sectors • There has been success in the High Risk of Being NEET work where 91% of students remain in their chosen destination
<p>Programme 5 Providing help early and effectively</p>	<ul style="list-style-type: none"> • Ofsted recognition of improvements in the getset service although more needs to be done by partners to achieve effective early help • Significant development work undertaken and a public consultation exercise held to inform proposals for an integrated Family Support Service which will encompass getset services, health visitors and school nurses as a first phase. This was approved by SCC Cabinet in February 2018. • The Neglect Strategy was launched at the Neglect Conference in November 2017 which was well attended by over 100 multi-agency delegates • The Young Person's Strategy work has progressed well with an action plan being drafted, and the development and implementation of the Community Adolescent Team (CAT) which will support young people at risk of coming into the care of SCC • Improved partnership work with the 4 local Area Advisory Boards including joint reporting through the Early Help Strategic Commissioning Board • Professional Choices early help tools and systems have been successfully embedded as a multiagency tool to do the job, with 1,913 multiagency professionals now registered • Launch of the Young carers Safeguarding policy and improved support for Young carers in school which will develop further with training in Year 3
<p>Programme 6 Achieving effective multi-agency support for more vulnerable children and young people and developing an</p>	<ul style="list-style-type: none"> • An improved Ofsted judgement in November 2017 has led to the development and implementation of plans for Getting to Good. The recommendations from the Ofsted report are contained within the Year 3 action plan • There has been systemic leadership and supervision training across the management team, leading to better management overview and case direction

excellent children's social work service	<ul style="list-style-type: none"> • Development and successful implementation of Family Group Conferences leading to a reduction in children coming into local authority care and better support to remain with their families • Virtual School capacity has been increased to provide support for 16 to 18 year olds in care or leaving care to access education, training or employment. • Progress on joint work with the Somerset Safeguarding Children's Board led to the ratification of the Neglect Strategy, the launch of the Unborn Baby Protocol and the re-launched Missing Children Protocol
Programme 7 Embedding a 'Think Family' approach across the workforce	<ul style="list-style-type: none"> • Successful Assisted & Supported Year in Employment (ASYE) social worker programme • Although not reaching target of 75% permanent social care workforce, there is now 62.4% permanent front line social workforce in place • The multiagency Think Family Strategy is drafted for approval and implementation in Year 3

The Children's Trust Executive is pleased with the progress over this year but recognises there are still some areas where improvements have not met targets. The Executive is aware that recruitment and retention issues, a lack of relevant data to evidence progress and a lack of capacity across partners to drive the programme into its final year are of concern.

Year 3 of the CYPP

The action plans now in place for Year 3 show that there is still work to do to achieve the overall ambitions of the CYPP and the forward focus will be the implementation and evaluation of the CYPP over the final year. This takes the Authority beyond compliance and towards delivering improved quality, resulting in sustained improved outcomes for vulnerable children and young people in Somerset. The main areas of activity during year 3 will include:

- Development of the Family Support Service
- Implementation of the West Somerset Opportunity Area delivery plans
- Expansion of the Parenting Support offer; including advocacy for parents
- Delivery of actions from Ofsted recommendations
- Addressing placement sufficiency challenges
- Delivering the improved SEND Local Offer
- Developing stronger links between schools and their communities to address the needs of more vulnerable learners i.e. Elective Home Educated and Free School Meals, so they achieve in line with their peers
- Implementing the perinatal and infant mental health strategy
- Implement the Infant Feeding Strategy
- Launch new personal, social, health and economic (PSHE) training to teachers.
- Developing a more robust health contribution to education, health and care plans (EHCP)
- Embed the ethos of Think Family across the partnership
- Identify and implement effective early intervention work across the partnership
- Improved emotional health and well-being support with a focus on improving rates of self-harm
- Develop leadership attributes in Children's Services towards our 'Getting to Good'

journey

Year 3 will also give an opportunity to prepare for the next CYPP through co-production events with children, young people, their carers and families, local communities and the people that work with children and young people. A draft CYPP is anticipated for sign off by the SCT Executive by the end of Quarter 3, Year 3.

3. Governance

- 3.1** As the CYPP is a partnership plan the partnership commitment is overseen by the Somerset Children's Trust Board which is Somerset's lead body in relation to the 'duty to co-operate' statutory responsibilities. The safeguarding aspects of the plan will be monitored by the Somerset Safeguarding Children Board. Each programme reports to a relevant multi-agency board and reports quarterly to the Children's Trust Executive and Children & Families Scrutiny Committee.

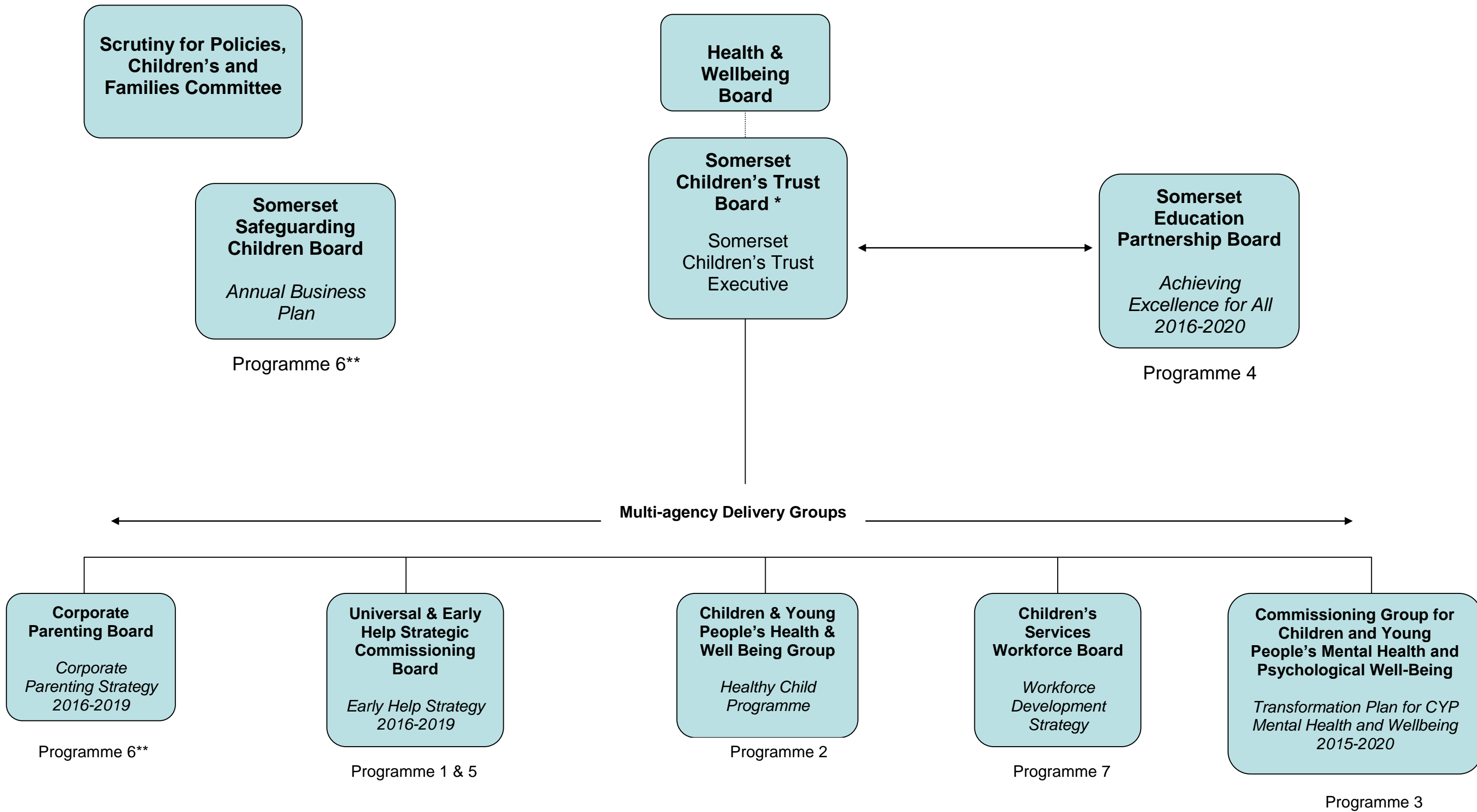
See Appendix 4.4 : Board Diagram

4. Background Papers

- 4.1** [Somerset Children's Trust Children and Young People's Plan 2016 - 2019](#)

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Governance Arrangements for the Somerset Children and Young People's Plan 2016-2019



* Plus partners' own Statutory Requirements e.g. Somerset County Council, NHS Commissioners & providers, Avon and Somerset Police, Voluntary & Community Sector

** Safeguarding and social care activity is monitored by a number of different Boards and internally by Somerset County Council Children's Services own performance management arrangements.

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Somerset Children's Trust – Children & Young People's Plan (CYPP) Executive Summary

Progress as at: end March 2018

Overall

At the end of Quarter 4 (January to March 2018) the Somerset Children's Trust (SCT) received reports on the Improvement Programmes that reflect achievements at the end of the second year and the progress toward its outcomes, especially areas where actions will feature in next year's activity.

Five of the 7 Improvement Programmes rate their progress as GREEN; however Programmes 6 and 7 have rated their end of Year 2 status as AMBER and actions not yet completed have informed their Year 3 Action Plans.

Somerset Children's Trust Executive held a workshop with Improvement Programme Leads where we evaluated progress to date, discussed emerging trends and risks and proposed final Year 3 actions that evidence outcomes and future needs. This aligned with the pre-publication of the Ofsted judgement following the November 2017 inspection of Children's Social Care. The report highlighted areas of good development and improvement leading to a judgement of Requires Improvement; however thirteen recommendations have been made to support our services to get to 'Good'.

The recruitment of three key people – Annette Perrington, Assistant Director for Inclusion (SCC), Rowina Clift-Shanley, Strategic Manager for Joint Commissioning and Integration (SCC), and Julie Breeze, Strategic Commissioning for Early Help (SCC) – further strengthens our abilities to meet our responsibilities to the CYPP and the Improvement Journey of 'Getting to Good'.

Data from some of the newly commissioned emotional wellbeing and mental health services have been reported in this process. The evaluation of this data is showing a positive uptake of services and an upward trend of usage, for example;

- Kooth online counselling has increased by 53% this quarter (Q4: 430 / Q3: 203), and the number of children and young people receiving online counselling has improved by 52% (Q4: 104 / Q3: 50)
- Phoenix (Child Sexual Abuse support service) numbers of children being seen have risen by 28% this quarter (Q4: 45 / Q3: 32)
- Emotion Coaching Training numbers have risen to 406 in Q4 from 326 in Q3
- Numbers of school staff trained in Mental Health First Aid has risen to 80 in Q4 from 34 in Q3

- CAMHS are reporting 100% of referrals are taking place within their target treatment times
- Parent Carer Toolkit has seen successful uptake and are reporting 1011 hits on their website

Analysis of quarter 4 highlight reports show that the ongoing challenges still centre around recruitment and retention issues, a lack of available data to evidence key performance indicators, and a lack of capacity across the partners to drive the programmes and engage in the reporting process.

Whilst each programme's issues will be addressed individually later in this summary, the Trust should note the progress as follows:

PROGRESS DURING Q4:

- The current SEND local offer site is reporting a continued increase in user page views and access from mobile devices. The work on redefining and improving the SEND Local Offer due to complete in Year 2 has now been delayed until Year 3 due to the development of a new platform and website. Additional signposting and advice on debt and benefits has been added to Somerset Choices which will meet the outcomes of more families being able to manage their debts and have access to benefits.
- The bid was submitted to NHS England for a specialist Perinatal Infant Mental Health (PIMH) community mental health team to work with women with more acute and severe presentations, including support with attachment and promotion of infant mental health. Results announced April 27th 2018.
- Two self-harm tier 2 liaison posts have been secured with NHS England funds, and the self-harm action plan has now been developed with further work in Year 3 in addition to the Kooth online counselling which has increased children and young people's access to mental health support.
- There are twelve TalentEd Academy programmes now running across Somerset with over 200 young people engaged and over 50 annual meaningful engagements with employers in key Somerset employment sectors. Work to review funding, management and working arrangements for Parent and Family Support Advisors (PFSA) has been completed for implementation from September 2018.
- The decision was taken by cabinet in February 2018, to implement the Family Support Service (FSS). Staff engagement has been undertaken by the Senior Leadership Team of Somerset County Council (SCC) to plan the transfer of Public Health Nursing staff from Somerset Partnership into Somerset County Council. Remodelling of the Children's Centre buildings has also commenced that will support delivery of Family Support Services across Somerset. Project governance and work streams aims and objectives have been agreed by SCC and Somerset Partnership. Programme 2 will address the concerns around the skill mixing of Health Visitors which they have identified as a risk.

- Family Group Conferencing – 34 family group conferences held during Quarter 4 of which 23.5% ended in kinship care.
- Programme 7 reports that Children's Services are developing leadership attributes to support the Getting to Good journey.

Identified slippage, issues and risks for the Somerset Children's Trust Executive to consider :

SLIPPAGE:

- Programme 1 shows slippage to the work of advocacy to parents of vulnerable children, the Inclusive Communities Charter Mark, and improvement of the SEND local Offer.
- A planned multiagency workshop to progress parenting support and promote to Parent Carer Toolkit was cancelled due to the snow and this is now planned for 24th April 2018.
- Programme 3 reported that they have not yet been able to establish a comprehensive data dashboard, however work has commenced through the Somerset Commissioning Academy (Somerset County Council and the Clinical Commissioning Group). Data flows across the service will continue to be developed in Year 3.
- Service Level agreements with Support Services for Education (SSE) in relation to Special Education Needs (SEN) support services are not yet finalised. A review of the High Needs Budget has resulted in consultation on changes in funding arrangements for some services - this has to be completed before Service Level Agreements can be finalised.
- There has been limited progress with the completion of Early Help Assessments (EHA's) in relation to agencies supporting children with SEND; the Early Help Advice hub is working with partners to address this. Agencies need to build confidence in the overall system and its benefits; this will be further developed in Year 3.
- Services for disabled children and their families have not been reviewed by Children's Social Care this year due to insufficient capacity in the Commissioning Unit.
- The Think Family Strategy has not been signed off at the end of Year 2; however governance arrangements are in place for sign off in Year 3.

ISSUES:

- Rates of exclusion remain high, the number of pupils being home educated continues to increase and pupils from vulnerable groups are disproportionality represented. The TAS model will be utilised to ensure that pupils subject to repeated fixed term exclusions, reduced timetables and/or poor attendance are referred to the local TAS to ensure that, where appropriate, multi-agency support is provided to support improved attendance.

- The Partnership Team have observed that the capacity for Programme Leads and Action Owners to produce reports and report on time has diminished considerably. This appears to be mainly due to staff turnover and time pressures.

RISKS:

- Programme 3 has reported the lack of capacity within the system to deliver at the scale and pace required.
- Whilst progress is being made in relation to SEND changes, and Programme 4 are aware of the areas that need to be addressed; it remains likely that, at a Joint Area Inspection, significant areas of concern may be found. We anticipate that inspection should find that our self-evaluation is effective and that we have clear plans in place to address concerns.
- Programme 6 highlight that a limited and variable quality market place locally increases costs of placements, beyond what is financially sustainable to the Council.
- Programme 7 reports that the 75% permanent workforce recruitment target has not been achieved by the end of Year 2. Retention has not been contained appropriately. A robust retention programme is being developed for Year 3 in order to ensure that recruitment results in net gains.

Emerging work for next quarter:

- Building on the model set up by Adult Social Care with Village Agents, a community led Parents Forum that will work alongside the Library Service to provide advice and information to parents with nursery and school age children.
- A parenting event has been planned by Public Health for April 24th to promote website resource, agree a local process for supporting parents and develop a pathway and menu of interventions.
- Programme 3 reports that an additional 80 primary phase staff will be trained in Emotion Coaching between May and July 2018.
- Programme 4 will begin to develop a Workforce Strategy to address issues around recruitment and retention of teaching staff particularly in shortage areas, leadership development and to support the recruitment of high quality school leaders
- Programme 5 has proposed a business case for a Pilot in West Somerset for Parent and Family Support Advisors (PFSA's) who work across schools to have access to the Early Help Case Management System to provide a case management framework. Additionally this would enable oversight of cases and provide a reporting functionality.
- Following the Ofsted judgement of Childrens Services as Requires Improvement the Programme 6 action plan is the Ofsted recommendation plan which will be reported upon throughout year 3.
- Programme 7 reports that the Think Family Strategy will be signed off and promoted in Year 3.
- The Partnership Team will commence the writing of the next Children and Young People's Plan in 2018.

Decisions Required:

That the SCT Executive approves the progress for all 7 Improvement Programmes at the end of Year 2.

Governance Arrangements:


This is the final quarter of reporting against the second year of the plan and covers the period January to March 2018. The Partnership Business Manager and the Partnership Team support the delivery groups and the Somerset Children's Trust Executive and Board in monitoring activity across all 7 Improvement Programmes to ensure the impact of the CYPP is realised.

The second annual report of the progress and impact of Year 2 of the CYPP will be published in July 2018. The Children's Trust Board has met twice in 2017/18 with 'Family Support Services' and 'Engaging with Communities' as its meeting themes.


Action plans for 2018/19 have now been developed over a number of weeks working with partners and each delivery group. This should ensure that the right arrangements are in place to achieve the desired outcomes of the Children and Young People's Plan 2016-19.

The Scrutiny Committee for Policies, Children and Families receive quarterly reports on the 7 Improvement Programmes and a monthly update specifically on Programme 6 - *Achieving effective multi-agency support for more vulnerable children and young people and developing an excellent children's social work service*. Five member champions work alongside the chairs of the delivery groups in support of the 7 Improvement Programmes which strengthen the impact of the programmes and provide advocacy for each of the groups at point of scrutiny.


1. Supporting children, families and communities to become more resilient

Current Status:	GREEN	Status Trend:	
Reason for current status:	The majority of actions have now been completed, however, additional work identified in the year regarding the improvement to the Local Offer, the plan for stronger advocacy to parents and the development of a charter mark for inclusive communities have not developed as quickly as anticipated, and will roll into Year 3 of the Children and Young People's Plan (CYPP) 2016-19.		


2. Promoting healthy outcomes and giving children the best start in life

Current Status:	GREEN	Status Trend:	
Reason for current status:	Most agreed objectives have been achieved		




3. Improving emotional health and wellbeing

Current Status:	GREEN	Status Trend:	
Reason for current status:	Progress has been made at a steady rate, but developing new areas of work have taken longer than initially anticipated. Five actions remained at a RED RAG rating at the end of March 2018; however there are remedial actions which take them into Year 3.		

4. Building skills for life

Current Status:	GREEN	Status Trend:	
Reason for current status:	Whilst actions have been completed outcomes for vulnerable groups remain a concern both in terms of the comparison between vulnerable groups and their peers, and the disproportionate number of pupils from vulnerable groups subject to exclusion, the application of reduced timetables, and leaving the school system to become Elected Home Education.		

5. Providing help early and effectively

Current Status:	GREEN	Status Trend:	
Reason for current status:	The action plan is on target for all agreed actions for completion by end March 2018; however there is more work to do particularly in the area of Early Help Assessments (EHA's) in relation to SEND, this will roll into Year 3 of the Children and Young People's Plan (CYPP) 2016-19, in order to report this programme rated as green (complete).		
6. Achieving effective multi-agency support for more vulnerable children and young people and developing an excellent children's social work service			
Current Status:	AMBER	Status Trend:	
Reason for current status:	There has been significant progress throughout the year; some areas have not made the progress throughout the year. Some areas have not made the progress anticipated, with key slippage in placement sufficiency and frontline recruitment targets.		
7. Embedding a think family approach across the workforce			
Current Status:	AMBER	Status Trend:	
Reason for current status:	This programme is multi-faceted and requires sustained attention. Now that Ofsted has taken place within Children's Social Care, energy can be refocused on a wider programme of getting to good. The workforce programme is key to this, but other aspects will also be important such as the links between Children's Services and the wider organisation and the increase in multi-agency working.		

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Outcome Indicator			Comparators		
Outcome Indicator	Previous = Target / Baseline	Most Recent	National Average	Statistical Neighbour Group	Progress
Smoking status at time of delivery	13.6% 2015/16	13.1% 2016/17	10.70%	Not available	Improving year on year but still above National Average
Breastfeeding initiation	80.8% (2014/15)	81.8% (2016/17)	74.50%	Not available	Above National comparator
Breastfeeding at 6-8 weeks	49.4% 2014/15 [old methodology]	46.40%	43.20%	Not available	
Population vaccination coverage achieved across a range of immunisations for children and young people	90% + 2014/15	90% + 2015/16	Not available	Not available	Currently on target
Vaccination coverage – prenatal pertussis vaccine (delivered at more than 28 weeks gestation)	58% (Average monthly estimate) 2015/16	71.4% (Average monthly estimate for reported months) 2016/17	71.50%	Not available	
Seasonal flu vaccine for pregnant women	43.9% (Sept - Jan 2016/17)	47.1% (Sept - Jan 2017/18)	7.2% (provisional)	Not available	
Reception children measured as obese (4-5 years)	8.4% 2015/16	8.7% 2016/17	9.60%	Not available	Slightly worse, but still within national comparators
Year 6 children measured as obese (10-11 years)	15.3% 2015/16	16.4% 2016/17	20.00%	Not available	
Hospital admissions for injuries (0-14 years)_	120.6 Rate per 10,000 2015/16	121 Rate per 10,000 2016/17	101.5	Not available	Above national averages
Hospital admissions for alcohol specific conditions (0-17 years)	56.3 rate per 100,000 2013/14 - 2015/16	62.2 rate per 100,000 2014/15 to 2016/17	34.2	Not available	
Hospital admissions due to substance (drug) misuse (15- 24 years)	122.6 Rate per 100,000 2013/14 - 2015/16	113.5 rate per 100,000 2014/15 - 2016/17	34.2	Not available	
Hospital admissions for self-harm (10-24 years)	726.3 rate per 100,000 2015/16	777.7 rate per 100,000 2016/17	404.6	Not available	
Percentage of five year old children free from dental decay	74.2% 2011/12	76.9% 2014/15	75.20%	Not available	Rate slightly higher than national average
Self-esteem and resilience of secondary school pupils (14-15 years)	49% of boys reported a good level of self-esteem 2014	45% (Secondary Boys) 2016	52% of Secondary Boys in a wider sample of other parts of England	Not available	Girls showing considerably lower levels of self-esteem than boys
	22% of Girls reported a good level of Self-Esteem 2014	25% (Secondary Girls) 2016	34% of Secondary Girls in a wider sample of other parts of England	Not available	

Primary school persistent absence rate	8.3% March 17	9.8% (March 2018)	8.2% (2016)	7.63% (2016)	Rise from March 2017 and above comparators. Both comparators have seen an increase
Secondary school persistent absence rate	14.1% March 17	15.7% (March 2018)	13.1% (2016)	13.36% (2016)	Rise from March 2017 and above comparators. Both comparators have seen an increase
Disadvantaged learners achieving Expected Level in reading writing and maths at Key Stage 2 (disadvantaged learners include children who are eligible for Free School Meals, in Pupil Referral Units or have alternative provision, are Children Looked After or have been adopted)	36% 2015/16 [expected level]	43% (2016/17)	48% (2016/17)	42.4% (2016/17)	Significant attainment gap still remains in place. Attendance within vulnerable groups lower than for the wider cohort.
Percentage of disadvantaged learners achieving a standard pass in English and maths (disadvantaged learners include children who are eligible for free school meals, in pupil referral units or have alternative provision, are children looked after or have been adopted)	Not comparable with previous figures due to change in assessment	40.5% 2017	44.5% 2016/17	40.9% 2016/17	
Rates of young people participating in education, training and apprenticeships (17 - 19)	91.4% 20th Mar 17	90.9% March 2018	81.9% (2015/16)	Not available	Rate of all young people ETE has reduced
Rates of care leavers participating in education, training and apprenticeships (17 to 21)	57.5% Mar 17	61.7% March 2018	60% (2016/17)	58.9% (2016/17)	Rate of Care Leavers ETE is improving
Inadequate Early Years Settings	4 out of 553 (0.7%) Mar 17	3 out of 489 (0.61%) March 2018	5% August 2017	5% South West August 2017	Performance has dropped compared to last year, but still broadly in line with comparators.
Good and Outstanding Early years settings	94.8% Mar 17	95.5% March 2018	93% August 2017	95% South West August 2017	
Inadequate and requiring improvement Primary Schools	5.3% Mar 2017	14.9% (31/207) March 2018	10.3% (March 18)	12% (March 18)	
Good and Outstanding Primary Schools	94.7% (195/206) Mar 17	85% (176/206) March 18	89.7% (March 18)	88% (March 18)	
Inadequate and requiring improvement Secondary Schools	10.8% March 2017	21.6% (8/37) March 18	19.7% (March 18)	20.1% (March 18)	
Good and Outstanding Secondary Schools	86.5% (32/37) Mar 2017	78.38% (29/37) March 18	80.3% (March 18)	79.9% (March 18)	

Children looked After achieving Expected Level in reading writing and maths at Key Stage 2	23.3%	19% 2017	44.5% 2016/17	27% 2016/17	Attainment Levels below comparitors, however this can be impacted significantly by the small cohort size and levels of SEND. Performance broadly inline with National Average; however, higher percentage of persistent absence compared to last year (above comparators) and an increase in fixed term
Percentage of Children Looked After achieving a standard pass in English and Maths	Not comparable with previous figures due to change in assessment	6% 2017	18% 2017	16% 2017	
Persistent absence rate for Children Looked After	13% (2016)	14.76% 2017	10% 2017	10.9% (2017)	
% of Children Looked After with at least one fixed term exclusion	13.04% 2015	18.18% 2017	11.44% 2017	14.83% 2017	
Percentage of young people who went into sustained education at the end of Key Stage 5	New metric, no previous figures available.	58% of all young people 49% of disadvantaged young people 2017	66% of all young people 65% of disadvantaged young people England 2017	Not available	Broadly in line with England for all young people, but a significantly higher number of disadvantaged young people go into apprenticeships and sustained employment than England and significantly fewer go into sustained education.
Percentage of young people who went into apprenticeships at the end of Key Stage 5	New metric, no previous figures available.	8% of all young people 9% of disadvantaged young people 2017	7% of all young people 6% of disadvantaged young people England 2017	Not available	
Percentage of young people who went into sustained employment at the end of Key Stage 5	New metric, no previous figures available.	31% of all young people 37% of disadvantaged young people 2017	32% of all young people 20% of disadvantaged young people England 2017	Not available	
Percentage of young people who went to a destination that was not sustained at the end of Key Stage 5	New metric, no previous figures available.	8% of all young people 11% of disadvantaged young people 2017	8% of all young people 11% of disadvantaged young people England 2017	Not available	
Teenage conceptions (0-17 years)	17.2 rate per 100,000 2014	17.1 rate per 100,000 2015	20.8 rate per 100,000 2015	16.8 rate per 100,000 2015	Rate under national average and in line with South West average
Children are School Ready: Children achieving a good level of development at the end of reception	68.7% 2015/16	71% 2016/17	70.7% 2016/17	71.15% 2016/17	School readiness levels improving,
Number of Early Help Assessments completed across partners	238 starts (Mar 17)	4042 Last 12 months (April 18)	Not applicable	Not applicable	Numbers increasing
Demand on statutory services - contacts to Children's Social Care	30,152 (R12M) Mar 17	26,415 (R12M) March 18	Not applicable	Not applicable	Number of contacts has reduced, and the percentage of referrals has

Demand on statutory services- re-referrals to Children's Social Care	23.8% 2016	19.9% 2017	21.9% 2017	19.76% 2017	Referrals has improved and is in line with comparators
First Time entrants into the criminal justice system (10 - 17 years)	318 rate per 100,000 oct 15 to sept 16	293 rate per 100,000 (October 16 to September 17)	304 rate per 100,000 (October 16 to September 17)	291 rate per 100,000 (October 16 to September 17)	Generally improving picture
Rate of proven re-offending (10-17)	31.7% april 14 to march 15	31.7% January 16 to March 16	42.1% January 16 to March 16	YOT family 40.3% January 16 to March 16	
Placement stability for Children Looked After <i>(percentage of children who have been looked after for at least 2.5 years who have been in the same placement for at least 2 years during the last 12 months)</i>	56.6% Mar 17	60.7% March 2018	68% 2015/16	69.6% 2015/16	Slight improvement from last year but significantly below comparators
Average time between a child entering care and being placed with its adoptive family	383 YTD Mar 17	398.9 YTD March 2018	558 (2013-2016)	490.1 (2013-2016)	Average number of days have increased, this can be influenced by the low numbers involved
Children Looked After	43.8 Rate per 10,000 Mar 17	47.7 Rate per 10,000 March 2018	62 Rate per 10,000 2017	54.6 Rate per 10,000 2017	Rates generally lower than statistical neighbours
Children in Need	155 Rate per 10,000 Mar 17	170 Rate per 10,000 March 2018	330.4 Rate per 10,000 2017	272.16 Rate per 10,000 2017	
Children subject to a Child Protection Plan	37.9 Rate per 10,000 mar 17	39.3 Rate per 10,000 March 2018	43.3 Rate per 10,000 2017	37.4 rate per 10,000 2017	
The turnover rate for social workers service wide	16.04% May 17	16.45% March 2018	13.6% 2017	14.5% 2017	There has been little change in turnover since May 2017 and is above comparators. Rate for Frontline SW only is lower at 13.75%
Percent of Social work staff who are permanent	75.67% May 17	78.12% March 18	84.2% 2017	87.82% 2017	Improving
Somerset will be ranked in the top quartile nationally in the education indicators	See RAG narrative	See RAG narrative	See RAG narrative	See RAG narrative	School Ofsted rankings declined slightly, but GCSE results improving. Use of the CSC service is generally increasing
Somerset will be ranked in the top quartile nationally in the social care indicators	See RAG narrative	See RAG narrative	See RAG narrative	See RAG narrative	

Somerset will be ranked in the top quartile nationally in health performance indicators	See RAG narrative	See RAG narrative	See RAG narrative	See RAG narrative	However Social work turnover and Percent of Permanent staff has improved. Health measures generally worsening, but in line with comparators
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